GOVERNMENT OF INDIA
STEEL
LOK SABHA

UNSTARRED QUESTION NO:639
ANSWERED ON:16.08.2007
MANPOWER REDUCTION IN STEEL AUTHORITY OF INDIA LIMITED (SAIL)
Kaushal Shri Raghuvir Singh

Will the Minister of STEEL be pleased to state:

(a) whether the manpower is being reduced in the Steel Authority of India Ltd.(SAIL);

(b) if so, the details thereof and reasons therefor ;

(c) the number of employees retired under the voluntary retirement scheme and the number of persons recruited during the last three years and current year;

(d) whether a number of posts are lying vacant in SAIL;

(e) if so, the details thereof and reasons therefor; and

(f) the steps taken to fill up the vacant posts ?

Answer

MINISTER OF STATE IN THE MINISTRY OF STEEL (DR. AKHILESH DAS)

(a)&(b): Yes, Sir. The manpower of SAIL has been reducing due to natural superannuation and other separations. The manpower position and year-wise reduction during the last three years and in the current year upto June 2007 is as under:

Year	Manpower of SAIL (including ISP)	Manpower Reduction
2004-05	143075	-
2005-06	138211	4864
2006-07	132973	5238
2007-08	131890	1083
(upto June 30, 2007)		

(c) The number of employees retired under the voluntary retirement scheme during the last three years and current year is given below:

Year	2004-05	2005-06	2006-07	2007-08 (upto June'07
No.of employees retired under VRS	1440	881	539	0

The recruitments undertaken in the last three years and current year till June, 2007 for meeting skilled manpower requirement and recoupment of separations is given below:

Year	2004-05	2005-06	2006-07	2007-08 (upto June,2007)
Recruitment	720	1031	1350	450

(d)to(f): The Company follows a budgeting system i.e., Annual Human Resource Planning for meeting manpower requirements. For meeting the requirements of enhanced level of production, SAIL will be increasing its labour productivity through efficient operations and higher levels of automation. There would be requirement for recruitments in project area to meet the work load in expansion projects. However, there would be progressive reduction in number of employees in the works and non-works areas due to yearly separations. Recruitment will also be undertaken for recouping separations and improving the age mix of the work force. Requirement of expansion projects shall also be met partially through retraining and redeployment of existing employees.